

Red River Nordic Ski and Biathlon Club

Financial Policy

Volunteer Registration Reimbursement

Approved by the Board September 22, 2016

Background

Red River Nordic Ski and Biathlon Club (herein "RRN") recognizes the significant time commitment and value that certain volunteers provide to the general membership of RRN. While the club has hundreds of members, a small number of these members contribute many thousands of hours of volunteer time for the benefit of the entire membership.

That said, as a non-profit sports organization run largely by volunteers, RRN does not have sufficient funding to provide market value remuneration or significant honorariums to our volunteers.

RRN believes, however, that volunteers who provide a significant amount of personal time to RRN should be reimbursed for the club registration and program costs for their families. As such, subject to certain restrictions below, RRN will reimburse volunteers for club registration and program costs.

This volunteer registration reimbursement does not apply to coaches and instructors, who are subject to a different expense reimbursement policy.

Volunteer Registration Reimbursement

For volunteers that provide more than **50 hours of volunteer effort** per season, club registration costs for the volunteer's family will be reimbursed up to a **maximum of \$150** upon submission of a completed and signed cheque requisition form (<http://redrivernordic.ca/about.htm>), which will be subject to review and approval by the Board of Directors. For **100 hours of volunteer effort** per season, club registration costs for the volunteer's family will be reimbursed up to a **maximum of \$300**.

The registration reimbursement is voluntary, and should be initiated by the volunteer through a cheque requisition to the Board. The registration reimbursement may be submitted only at the end of the training season.

Reimbursement

Reimbursements are made by cheque from the club Treasurer, generally after a Board meeting.